

Compiled on (Date): [2007].....

1. Skills / Performance Gap (in order of priority)	2. Outcomes Expected (quantity, quality and time frames)	3. Suggested training and / or development activity	4. Suggested mode of delivery	5. Suggested Time Frames	6. Work opportunity created to practice skill / development	7. Support Person
(measurable indicators: (in order of priority) E.g. 1. Performance of Managers	External provider, in line with application with identified unit standard?] managers report her, appraise the following set criteria, with time frames	Application with identified unit standard?] R 6 000	Appraisal of March 200...	Senior Manager	Senior Manager	Training
2.						
3.						

Employee's signature:		Municipal Manager's Signature:	Manager's signature:
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- LEARNING AREA

Nr.	Learning Area
1	Language, Literacy and Communication
2	Mathematical Literacy, Mathematics and Mathematical Science
3	Human and Social Sciences
4	Natural Sciences
5	Technology
6	Arts and Culture
7	Economic and Management Sciences
8	Life Orientation

- **DEFINITIONS:**

“Higher, Further and General Education and Training” refers to:

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**Qualification**

**Framewo  
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k l e v e l	Le v e l s	TYPES OF QUALIFICATIONS AND CERTIFICATES
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8	HI	Do ctorates HIGHER EDUCATION AND TRAINING Further Research Degrees
7		Higher Degrees Professional Qualifications
6		First Degrees Higher Diplomas
5		Dip lomas Occupational Certificates
FURTHER EDUCATION AND TRAINING CERTIFICATES		
4	FU	School/College/ FURTHER EDUCATION AND TRAINING Mix of units from all

3		School/College/ Training Certificate Mix of units from all
2		School/ College/Training Certificate Mix of units from all
GENERAL EDUCATION AND TRAINING CERTIFICATES		
1	GEN	S GENERAL EDUCATION AND TRAINING ABET level 4
		Inter mediate Phase ABET level 3
		Fou ndation Phase ABET level 2
		ABET level 1