



# PHUMELELA LOCAL MUNICIPALITY

Phumelela Local Municipality subscribes to the principles of the Employment Equity Act and needs to appoint a suitably qualified and experienced individual in the following position. People with the skills and expertise to discharge the duties of the under-mentioned position are hereby invited to apply.

## MUNICIPAL MANAGER

### FIVE-YEAR PERFORMANCE-BASED EMPLOYMENT CONTRACT - RE-ADVERTISEMENT

**Remuneration:** An all-inclusive, attractive and competitive remuneration package will be negotiated with the successful candidate in line with the competency level, qualifications and experience profile.

**Key Requirements:** ♦ An appropriate B. Degree, preferably in Public Administration, Business Administration, Accounting, Economics or other relevant tertiary qualification that is at least at NQF Level 6. ♦ A post-graduate Degree would be advantageous. ♦ A Code 08 driver's licence. ♦ Minimum of at least five (5) years' work-related experience at senior management level, both within and/or outside Local Government sphere. ♦ Practical knowledge of the Local Government environment or sound business experience gained in a commercial environment.

**Skills and Key Competencies:** ♦ Strategic capability and leadership. ♦ Financial management. ♦ Knowledge management. ♦ Change management. ♦ Programme and project management. ♦ Service delivery innovation. ♦ Problem-solving and analytical skills. ♦ People management. ♦ Transformation and diversity management. ♦ Client orientation and customer focus. ♦ Communication skills. ♦ Honesty and integrity.

**Key Performance Areas:** As the Accounting Officer and Head of Administration, the incumbent will take responsibility for the overall performance in the following areas:

♦ Implementing the Municipality's Integrated Development Plan and monitoring progress with the implementation of the Plan in accordance with Chapter 5 of the Municipal Systems Act. ♦ Effectively, efficiently and economically developing and managing the administration of the Municipality in an accountable manner and in accordance with the applicable Local Government legislation and By-laws. ♦ Managing the provision of services to the community in a sustainable and equitable manner. ♦ Exercising powers assigned by the legislation and those delegated by the Municipal Council to the Municipal Manager. ♦ Advising the political structures and rendering support to the Office of the Mayor. ♦ Implementing the strategic goals of the Municipality through co-operative and innovative teamwork. ♦ Development and management of the Municipality's Performance Management System.

**Closing date: 10 February 2012**

Applications with a comprehensive CV, together with certified copies of all qualifications should be forwarded to **The Mayor, Phumelela Local Municipality, Private Bag X5, VREDE, 9835** or hand-delivered to the **Office of the Mayor, c/o Kuhn & Prinsloo Street, VREDE, 9835.**

**Faxed and e-mailed applications will not be considered.**

**NB: Candidates who previously applied for this position, should re-apply, please.**

Any further telephonic enquiries should be directed to **The Mayor, Mr. T. J. Motaung at**

**Tel. No. 058-913 8300**

Iniswa Promotions - 012-548 5800 / 4768