



Phumelela
Local Municipality



Reviewed Integrated Development Plan
2010-2011 Financial Year

Index

Section A		Page	1
Executive Summary			
1.1	Demographic Profile	<i>Page</i>	2
1.2	Access to Services	<i>Page</i>	4
1.3	Challenges and Opportunities	<i>Page</i>	9
1.4	IDP Process and Approach	<i>Page</i>	12
1.5	Strategic Direction of the Council	<i>Page</i>	16
	Appendix A: IDP Process Plan; 2010/11 IDP Review	<i>Page</i>	18
Section B		Page	27
Situation Analysis			
2.1	Land and the Environment	<i>Page</i>	28
2.1.1	Mining	<i>Page</i>	31
2.1.2	Arable Potential	<i>Page</i>	32
2.2	Demographic Profile	<i>Page</i>	34
2.3	Economic Profile	<i>Page</i>	40
2.4	Infrastructure & Housing	<i>Page</i>	47
2.4.1	Water	<i>Page</i>	48
2.4.2	Sanitation	<i>Page</i>	52
2.4.3	Refuse Removal	<i>Page</i>	55
2.4.4	Cemeteries	<i>Page</i>	60
2.4.5	Energy / Electricity	<i>Page</i>	61
2.4.6	Housing	<i>Page</i>	64
2.4.7	Streets and Stormwater	<i>Page</i>	67
2.4.8	Infrastructure Planning	<i>Page</i>	71
2.5	Education and Health	<i>Page</i>	72

2.6	Social Profile		<i>Page</i>	74
	2.6.1	Safety & Security	<i>Page</i>	75
	2.6.2	Sport and Recreation	<i>Page</i>	78
2.7	Institutional Analysis		<i>Page</i>	78
	2.7.1	Financial Viability and Management	<i>Page</i>	80
	2.7.2	Governance Issues	<i>Page</i>	81
Section C			<i>Page</i>	86
Spatial Development Framework				
3.1	Principles		<i>Page</i>	87
3.2	Development categories of Phumelela Spatial Development Framework		<i>Page</i>	89
	3.2.1	Vrede / Thembalihle	<i>Page</i>	91
	3.2.2	Memel/Zamani	<i>Page</i>	94
	3.2.3	Warden / Ezenzeleni	<i>Page</i>	96
3.3	Agricultural Development		<i>Page</i>	97
3.4	Land Reform		<i>Page</i>	98
3.5	Tourism		<i>Page</i>	100
3.6	Environmental Strategies Recommended in the SDF		<i>Page</i>	100
3.7	Land Use Management System		<i>Page</i>	101
3.8	Infrastructure Dimensions of the Municipal SDF		<i>Page</i>	104
Section D			<i>Page</i>	107
Strategies				
4.1	Municipal Vision and Mission		<i>Page</i>	108
4.2	Basic Service Delivery and Infrastructure		<i>Page</i>	109
	4.2.1	Priority 1: Water	<i>Page</i>	110
	4.2.2	Priority 2: Sanitation	<i>Page</i>	127
	4.2.3	Priority 3: Streets and Stormwater	<i>Page</i>	144

4.2.4	Priority 4: Waste management	<i>Page</i>	152
4.2.5	Priority 5: Electricity (Energy)	<i>Page</i>	175
4.2.6	Priority 6: Cemeteries	<i>Page</i>	184
4.2.7	Priority 9: Disaster and Environmental Management	<i>Page</i>	186
4.2.8	Priority 11: Sport and Recreation	<i>Page</i>	205
4.2.9	Priority 12: Safety and Security	<i>Page</i>	210
4.3	Local Economic Development	<i>Page</i>	213
4.3.1	Local Economic Development (LED)	<i>Page</i>	214
4.3.2	Priority 8: Land Development and Reform	<i>Page</i>	278
4.4	Municipal Transformation and Organisational Development	<i>Page</i>	281
4.4.1	Priority 10: Institutional Development	<i>Page</i>	282
4.5	Municipal Financial Viability and Management	<i>Page</i>	285
4.6	Good Governance and Public Participation	<i>Page</i>	294
	Integrated List of IDP Strategies	<i>Page</i>	298
Section E		<i>Page</i>	350
Integration			
5.1	Overview of the Spatial Development Framework	<i>Page</i>	351
5.1.1	Summary of management framework from SDF	<i>Page</i>	351
5.2	Waste management plans of the Municipality	<i>Page</i>	353
5.2.1	Integration: Sector Plan (Waste Management Plan) with IDP	<i>Page</i>	354
5.3	Integrated Disaster Management	<i>Page</i>	357
5.3.1	Integration: Sector Plan (Disaster Management Plan) with IDP	<i>Page</i>	358
5.4	Integrated Environmental Management Planning	<i>Page</i>	363
5.4.1	Integration: Sector Plan (Environmental Management Plan) with IDP	<i>Page</i>	363
5.5	Integrated Infrastructure Planning	<i>Page</i>	373
5.5.1	Integration: Staff Establishment	<i>Page</i>	373
5.6	5-Year Financial Plan	<i>Page</i>	399
5.6.1	Municipal Strategy: Revenue Enhancement	<i>Page</i>	400

	5.6.2	Municipal Strategy: Basic financial guidelines and procedures	<i>Page</i>	406
	5.6.3	Municipal Strategy: Asset Management	<i>Page</i>	409
	5.6.4	Capital and Operational Financing Strategies	<i>Page</i>	411
	5.6.5	Strategies to Improve Cost-Effectiveness	<i>Page</i>	411
5.7		Integrated Institutional Programme	<i>Page</i>	414
	5.7.1	Organisational Structuring and Design	<i>Page</i>	416
	5.7.2	An Integrated Human Resource Management Strategy	<i>Page</i>	427
5.8		Institutional Performance Management System	<i>Page</i>	437
	5.8.1	Principles and Structure of the Institutional Monitoring & Evaluation System	<i>Page</i>	437
	5.8.2	Integrated Performance Management System	<i>Page</i>	440
5.9		Integrated HIV and Aids Programme	<i>Page</i>	448
5.10		Poverty Alleviation and Gender Equity	<i>Page</i>	451
	5.10.1	Integration of Targeted Groups	<i>Page</i>	452
5.11		Integrated Community Participation and Community Strategy	<i>Page</i>	461
5.12		Reference to Sector Plans	<i>Page</i>	475
		Revised Organisational Structure (Staff Establishment) Phumelela Local Municipality	<i>Page</i>	477